

Subject: CPC CyberFlash
From: "Director CPC" <Director.CPC@noaa.gov>
Date: Thu, 07 Oct 2004 18:34:15 -0400

From the Director's Desk

This message is being sent by Rear Admiral Samuel P. De Bow, Jr., NOAA via the CPC CyberFlash.

Congratulations!

On October 6, 2004, the Secretary signed 83 commissions evidencing the permanent promotions for the following officers:

To Be Captain:

Jonathan W. Bailey
Timothy B. Wright
Garner R. Yates, Jr.
Steven R. Barnum
Richard S. Brown
Craig N. McLean
Philip M. Kenul
Jon E. Rix
Stephen A. Kozak

To Be Commander:

Andrew L. Beaver
Raymond C. Slagle
John E. Herring
Christopher S. Moore
William B. Kearse
Thomas G. Callahan
Stacy L. Birk-Risheim
Philip S. Hill
Matthew H. Pickett
Guy T. Noll
James S. Verlaque
James R. Meigs
Thomas E. Strong
Christopher A. Beaverson
Carl R. Groeneveld

To Be Lieutenant Commander:

James A. Bunn, II
Anne K. Lynch
Karl F. Mangels
Stephen J. Thumm
Anita L. Lopez
Mark J. Boland
Jeffrey C. Hagan
John K. Longenecker
Debora R. Barr
Michael L. Hopkins
Eric W. Berkowitz
Jon D. Swallow
Joseph A. Pica
Michael J. Hoshlyk
Ricardo Ramos
Gregory G. Glover
Keith W. Roberts
Philip G. Hall

To Be Lieutenant:

Thomas J. Peltzer
Marc S. Moser
Kevin J. Slover
Holly A. DeHart
Jason A. Appler
Kristie J. Twining
Frank K. Dreflak
Benjamin K. Evans
Jeremy B. Weirich
William P. Mowitt
Douglas J. Krause
Nicole M. Cabana
Russel G. Haner
Jonathan B. Neuhaus
Nicholas J. Toth
Andrew A. Hall
Catherine A. Martin
Jeffrey R. Judas

To Be Lieutenant (Junior Grade)

William D. Whitmore
Douglas E. MacIntyre
Sarah L. Dunsford

Sarah K. Mrozek
Joshua D. Bauman
Katherine R. Peet
Michael G. Levine
Bryan R. Wagonseller
Allison B. Melicharek
Jessica M. Futch
Earl M. Spencer
Jeffrey D. Shoup
Hector L. Casanova
Amanda M. Bittinger
Nicole M. Manning
Eric T. Johnson
Jasper D. Schaer
Jessica E. Daum
Amanda M. Middlemiss
Natasha R. Davis
Luke J. Spence
John J. Lomnický
Lundy E. Pixton

Your signed commission will be mailed to you by the end of next week and a copy of your signed commission will be forwarded to the NOAA Corps Payroll Unit to effect the change in your pay.

The Commissioned Personnel Center will be forwarding the remaining names of officers, who have been selected for promotion and approved by the President, as vacancies on the lineal list become available. CPC will forward the permanent appointment package to the Secretary next week.

We have just witnessed the proper appointment and promotion process. The process included the forwarding of the nomination package from the Officer Personnel Board to the Secretary. Prior to submission to the Secretary, the package was vetted through the NOAA Workforce Management Organization and Office of General Counsel, the Department of Commerce Human Resource Office and Office of General Counsel, the White House, and received the advice and consent of the Senate. It takes time to effect these actions properly and if it were not for the support and effort of the leaders of the Department and NOAA, we would have missed the last opportunity to promote officers this year.

The Commissioned Personnel Center is working with the Chair of the Officer Personnel Board to schedule promotion board meetings in anticipation of vacancies on the active duty lineal list. In the future, the entire process should appear seamless to all officers. We must all be cognizant of the fact that the time required to effect an appointment or promotion may take an entire year for some of the officers on the appointment or

promotion list. This is not a new procedure, but one that will be followed to the letter of the law and mirrors the procedures followed by the other Uniformed Services.

Final Note:

This marks the end of a very challenging period for the NOAA Corps. You have my personal assurance that proper promotion procedures are in place. They will be followed to prevent this from ever happening again.

When an officer demonstrates that every action is based on duty and the right thing to do, and that no personal gain is the reason for the action, people will follow willingly. Integrity includes personal courage. You have demonstrated that integrity as you patiently waited for your promotion to be effected. I appreciate the manner in which you have conducted your business and personal life during these difficult times. Wear your new rank proudly...you have earned it.

Rear Admiral Samuel P. De Bow, Jr., NOAA
Director, NOAA Corps

This message was generated for the Director of Commissioned Personnel